



Duval County Public Schools

December 6, 2011, Regular Board Meeting

Ms. Betty Burney, Chairman
Mr. Fred "Fel" Lee, Vice Chairman
Ms. Martha Barrett
Ms. Becki Couch
Mr. W. C. Gentry
Mr. Tommy Hazouri
Ms. Paula D. Wright
Mr. Ed Pratt-Dannals, Superintendent

ATTENDANCE AT THIS REGULAR MEETING OF THE DUVAL COUNTY SCHOOL BOARD with Mr. Ed Pratt-Dannals, Superintendent, Ms. Karen Chastain, Office of General Counsel, Ms. Betty Burney, Board Chair, Mr. Fred "Fel" Lee, Vice Chairman and Board Members: Ms. Martha Barrett, Ms. Becki Couch, Mr. W. C. Gentry, Mr. Tommy Hazouri and Ms. Paula D. Wright, present.

Call Meeting to Order

[CALL MEETING TO ORDER](#)

Minutes:

The Chair called the meeting to order at 6:00 p.m.

Invocation

[INVOCATION](#)

Minutes:

Reverend George A. Price
St. Matthew Baptist Church

Pledge of Allegiance

[PLEDGE OF ALLEGIANCE](#)

Presentations

Board Members

[1. SCHOOL RECOGNITION - DISTRICT 2 - ALDEN ROAD](#)

Minutes: Principal Tammy Boyd gave a movie presentation about "*What We Do at Alden Road*".

[2. SCHOOL RECOGNITION - DISTRICT 3 - WINDY HILL ELEMENTARY SCHOOL](#)

Minutes:

Principal Sharon Sanders gave a presentation on Windy Hill Elementary School - "*Traveling 'A' Road to Success*" which is an attachment to the Minutes.

Speakers:

Mr. W. C. Gentry, Board Member
Ms. Betty Burney, Board Chair
Mr. Fred "Fel" Lee, Vice Chairman
Mr. Tommy Hazouri, Board Member
Ms. Martha Barrett, Board Member
Ms. Becki Couch, Board Member
Ms. Paula D. Wright, Board Member
Mr. Ed Pratt-Dannals, Superintendent of Schools

[3. RECOGNITION OF PAST CHAIRMAN - W. C. GENTRY](#)

Minutes: The Board members and the Superintendent gave glorious

remarks and reflected upon the past year when Mr. Gentry served as Chairman of the Board. He was presented a gavel plaque

Communications

SEPTEMBER BOOK OF THE MONTH QUILT PROJECT

Minutes:

-- For the past nine years, Duval County Public Schools has partnered with the Jacksonville Agricultural Fair for the annual September Book of the Month Quilt Project where students have an opportunity to create a quilt based on the DCPS' selected September Book of the Month.

--This year, under the direction of their teachers, students in grades Pre-K through five submitted quilts that connect visually or morally to the book "The Curious Garden" by Peter Brown.

--The judging was done in two categories, a juried process and community voting. Juried award winners were selected prior to installing the quilts by a team of judges from the Jacksonville Fair Association. After the installation, the public had the opportunity to vote for their favorite piece at the Jacksonville Fair, making up the Community award winners.

--Both the Juried and Community award winners receive monetary awards that are used to support the schools' art programs.

--Here to help present the awards is Rebecca Lockhart from the Greater Jacksonville Fair Association. Will Rebecca please come forward to pass out the certificates?

--As your school's name is called, I invite the principal and art teacher to come forward and receive your certificate of recognition.

--The following schools received Jurors' Awards:

- Abess Park Elementary received \$50 for their honorable mention;
- Merrill Road Elementary received \$150 for their third place win;
- Enterprise Learning Academy, our second place winner, received \$300;
- Chaffee Trail Elementary received \$500 for their first place win. Chaffee Trail also received \$50 as an honorable mention for the Community awards.

--In addition to Chaffee Trail, the following schools also received Community Awards:

- Martin Luther King Elementary received \$150 for their third place win;
- Louis Sheffield Elementary received \$300 as the second place winner;
- R. L. Brown Elementary won first place and received \$500.

--In addition to the Juror and Community awards, the following five elementary schools received Merit Award ribbons for their distinguished quilt designs and applications. These schools are not present tonight, but I would like to acknowledge them:

- Andrew Robinson Elementary
- Sabal Palm Elementary
- Crystal Springs Elementary
- Atlantic Beach Elementary
- Highlands Elementary

--Congratulations to each of you! The principals, teachers and students should be extremely proud.

2011-2012 OUTSTANDING SCHOOL VOLUNTEER AWARDS

Minutes:

--Our final presentation of the night highlights three very special school volunteers.

--Each year, the Florida Department of Education honors three individuals with the Outstanding School Volunteer Award. This award recognizes volunteers who have shown outstanding dedication and commitment to quality education.

--This award, administered by the district's Community and Family Engagement Office, is given in three categories: youth, adult and senior.

--Would Kylee DePriest, our youth winner, and Wilma Castaneda, her nominating teacher, please join us up front?

--Kylee, an eleventh-grade student at Robert E. Lee High School, has volunteered more than 200 hours at Abess Park Elementary over the last 18 months.

--On average, she spends approximately five hours a week lending a hand to the school's students, faculty and staff. Whether it is maintaining the 20,000 book collection in the media center, setting up classrooms, decorating bulletin boards or tutoring students in the afterschool program, Kylee has shown that she is a trustworthy volunteer and a positive role model.

--Congratulations to Kylee on receiving this award.

--Would our adult winner, Mr. Mark Frank and Alan Due, Principal of Joseph

Finegan Elementary, please join us up front?

--Over the past year and a half, Mr. Frank has volunteered more than 2,000 hours of service at Joseph Finegan Elementary School.

-- Mr. Frank has been an invaluable asset to Finegan Elementary over the past four and a half years. In fact, because of the large number of hours he spends at the school, many often mistake Mr. Frank for a full-time employee.

--He currently serves as the Green Champion coordinator, in-house Boy Scout liaison and member of the Grounds Beautification Committee. He also provides extra support to students and their teachers. Mr. Frank has contributed many hours coordinating school field trips, campus tours and school supervision.

--In a time of diminishing budgets, the value of Mr. Frank's volunteer service on a daily basis has grown beyond measure.

--Congratulations to Mr. Frank!

--Would our senior winner, Mrs. Eula Irwin, and Lori Turner, principal of Thomas Jefferson Elementary School, please join us up front?

--Over the past 18 months, Mrs. Irwin has provided the students and staff of Thomas Jefferson Elementary School with more than 800 hours of volunteerism.

--After 34 years of teaching in the district, Mrs. Irwin decided to dedicate her retirement to enriching her community by volunteering at various schools and organizations.

--For the past six years, Mrs. Irwin has been extremely active at Thomas Jefferson Elementary. Her contributions include volunteer coordination for school events, tutoring students in reading and math, coordinating the Great Leaps program, and providing support for PTA-sponsored events.

--In addition to her work at Thomas Jefferson Elementary, Mrs. Irwin has provided volunteer service at other schools, including Jacksonville Heights, Henry Kite and R.V. Daniels Elementary.

--She was recognized in The Florida Times-Union in 2005 for her contributions as a tutor for small groups and individuals.

--Congratulations to Mrs. Irwin on receiving this award.

--Volunteers play a very important part in the world of education. I would like to take this time to congratulate each of you on receiving this distinguished award and say thank you for committing to make Duval County Public Schools a world-class system.

Comments From Audience

COMMENTS FROM AUDIENCE

Minutes:

Mr. Edward Exson said as this year wanes and 2012 is on the horizon, may there be more equality of opportunity, justice and prosperity for all. Help all Intervene School students to an illuminated path to a good education, for greater outcomes and life's rewards. Teachers connect more and build a partnership with students the "Chip Leonard" way. Parents - so many needs to parent better, seek, help, teach values, get involved, and accept no excuses. Activist, advocates and those in a leadership role transform our failing communities which breed failing schools, ignorance, apathy, family dysfunctions, teen pregnancy and crime. Board members demand fairness and accountability. Students develop pride, be motivated, inspired, bring your enthusiasm, dreams; creativity and imagination for the work awaits you, with accomplishments. Absent of preparedness, the culling that takes place around the world will absorb you! Sorry to say I made it to my eighties ill prepared; you won't. The Justice and Education Departments last week issued new guidelines in a 14-page outline in K-12 to the 17,000 school districts, explaining what government lawyers consider to be acceptable ways that educators can reduce racial segregation, which has been increasing nationwide. Attorney General Eric Holder had this to say, "*Diverse learning environments promote development of analytical skills, dismantle stereotypes and prepare students to succeed in an increasingly interconnected world.*" In the post-secondary institutions guidelines are called "perfect" by Lee C. Bollinger in *Grutter V. Bollinger*, President of University of Michigan in 2003, the Supreme Court ruled that race cannot be a factor in accepting students. Bollinger is now President of Columbia University. Additionally, the Department of Education released a report documenting how schools serving low-income students get less state and local funds for teacher salaries than schools serving higher-income students. Jacksonville should give it a try. Thank you, happy holidays as the district is geared up for a great New Year!

Mr. John Turner said tonight I want to talk about the Superintendent's travel plans for next month. If you go to your computer and pull up the agenda items you will see on the last page that he will be traveling to New York City for the Annual Superintendent's Strategy Summit. However, you will notice that most of the information required about his travel is left blank. There is no Description for what the meeting is about or Strategic Plan Goal explaining what he hopes to achieve by his travel. Also, there no cost estimates or Financial Impact statements. But that is nothing new. I have been coming to School Board meetings for years and not fully filling out the form for the Superintendent's travel has been his standard practice. But this time it will be different. Because this time I decided to try to fill in the blanks for the Superintendent so that the School Board will have a better idea how much it will cost. I did a simple internet search and this is what I found. The purpose of his travel is to attend a sales pitch hosted by The District Management Council, which is a Consulting firm. Among the many things that will be discussed with the Superintendent will be how to reduce salary

expenses and cut staff without impacting student outcomes. Apparently the registration fee alone is about \$3,000 but the flyer doesn't say if that includes amenities and/or gifts. Since it will be held at the luxury New York Barclay, which is located off Park Avenue, I suspect hotel, meals and air fair are separate. I estimate the total cost to the taxpayers to be around \$5,000. But there is no way for me to know for sure because once again the Superintendent failed to give a point of contact for me to verify my figures. He could after all be paying for the trip out of his own pocket. If so, I don't object to his travel. But how do we know? So, perhaps the Chairwoman will be so kind tonight as to ask the Superintendent to go on record and tell us if he plans to foot the bill out of his own pocket or stick the taxpayers with the check once again? If he is going to give the bill to the taxpayers I would like for him to tell us just what he hopes to achieve by his travel and how much he thinks it will cost. What I find troubling in all of this is the Superintendent goes around to town hall meetings complaining that the school district is flat broke, to the point he is forced to cancel several after school activities for a lack of a few thousand dollars. Yet, he continues to travel around the country in luxury at taxpayer's expense. I only hope that the new Chairwoman will take a serious look into the Superintendent's habit of failure to inform and require him from this day forward to fill out the required information and provide an estimated cost of his travels. The Superintendent demands that the students, teachers and staff make extreme scarifies due to budget cuts, but what about the Superintendent? Can't he set the example by cutting back just a little on frivolous travel to expensive tourists destinations ? Thank you for listening,

Mr. Earl Kitchings said I'm here, tonight, on behalf of the Friends of Northwest Jacksonville Schools. It is our desire to that every public school in Jacksonville, especially in the northwest communities, provide a quality education to its students. As a whole community, we must look at our Duval County Public Schools system in its entirety to determine implementation of best practices. In doing so, we now find that determining the implementation of best practices seems challenging, if not, impossible due to district leadership inconsistencies. For example, when parents of our community requested a certain assistant principal to become the principal of one of the northwest schools, we're told that the district does not allow first-year principals to lead turnaround schools. Only principals who have a proven track record of success are placed in Intervene /Turnaround schools. Today, we know that this is not the case as evident when a first-year principal was placed in an elementary school that was labeled "intervene" by the Florida Department of Education. Even on your agenda tonight, a Human Resource item finds another first-year principal position to become a leader of a Turnaround school. Another concern relates to Facilities. The building that formerly housed James Weldon Johnson Middle School. DCPS said that the magnet program once located there had to be moved because of the unhealthy condition of the building. However, today, this building continues to serve programs for public school children. One of our own Board members spoke to this by saying, *"What message does this send to the community if the condition of the building was not good enough for magnet students, how is it good enough for any other child in Duval County?"* Finally, the administrative decisions related to EMOs and Intervene schools. The Board's unanimous vote recently to turn our top priority schools over to an Education Management Organization next year, if necessary, if progress is not achieved, again, inconsistencies. First, there was the Duval Partners; then six months later, the Board hired Educational Directions as the company to assist and support top priority schools. How can we, as a community, believe that district leadership is doing what is in the

best interest of our children and our schools? While we have faith in our children and schools to meet this year's FCAT standards, how can we trust district leadership to select the next EMO company for our schools when there's a possibility that a new EMO may be considered over the one currently serving this district and has served for the past five years? When will the time come for commitment to providing high quality educational opportunities, unconditionally, so that every student in Duval County can receive a world-class education?

Mr. Jack Matthews said notice that I'm not wearing a stitch of pink, tonight. A little bird told me that the Superintendent was asking whether or not if we were going to have the Fabulous Florida Flamingo Fete this year and I sadly say, "no, we are not", but we're replacing it with something even better. Tomorrow night, December 7, we're having the Art Walk downtown and the Duval County art teachers will have a silent auction in Hemming Plaza Jewelers. I think it will be an upscale for us and those who have attended past Flamingo Fetes, received invitations. Some received blank invitations. I brought this holiday tree in here and we call it "*Remember the Children*" because the art teacher from John E. Ford, Donna Blakely, and several members of a support group created this tree and ornaments because they were all parents who lost children to violence in our city. This is one out of five trees that we will have for the silent auction. The tree will go for \$200 and the beginning bids are \$50. A few weeks ago, I went to the Lutheran Social Services Empty Bowls Luncheon. There was a bowl there that was worth \$150 with bidding starting at \$50; by the third bid, someone bid \$5,000. Now, I think hunger and art are not quite the same but wouldn't it be great if someone would come forward and put down \$5,000 towards art education for our students. Our money goes to scholarship funds for both our teachers and students to attend summer camps. Please come out tomorrow at 5:00 pm as we have over 30 pieces on display. Come and support art education for our kids! Thank you.

Ms. Ashley Smith, Director of the Chartrand Foundation, a community member dedicated to public education. I'm here, tonight, to highlight two growing partnerships between Duval County Public Schools and the Foundation. Several years ago, the Foundation made grants to Holiday Hill Elementary School and DuPont Middle School to support severely emotionally disabled students in the Excel Day Treatment Program. This grant called "The Power of Choice" employs an incentive-based behavior modification program that reinforces and rewards positive choices. The program was piloted and modified according to student need over the past four years. The results include decreased bus referrals, increased time on task, increased mainstreaming of students as well as many other positive reinforcements for these particularly challenged students. After the pilot phase, the program was ready to be expanded and implemented this fall across all elementary and middle day treatment programs. We appreciate the leadership of Ken Sutton in the office of Exceptional Education and Student Services and the members of the Board, especially Mr. Gentry in helping dedicate resources, support and encourage consistent implementation of the program across each of these school sites. At the high school level, Duval County has been one of the first, if not the first school district to host "Challenged Day" at all area high schools. This is a program designed to assist in creating safe and nurturing school environments where students feel honored and encouraged. We heard about this and the impact it had at Windy Hill earlier this evening - not the Challenged Day program but the Safe School Environment. While we know this day long program is

impactful for students, we acknowledge, as the Board does, the need for ongoing support following the close of the formal experience. Josephine Jackson in the Office of Equity and Inclusion understood the need for equipping the school-site coordinators with tools and training as to how to sustain the positive results of the Challenged Day experience and so we're grateful for the opportunity to begin piloting how public/private partnerships can help to provide the professional development needed to elevate teacher and staff involvement and providing ongoing change activities. We thank Duval County Public Schools for continuing to provide the student program days at area high schools. These two grant programs highlight the dedication of the Board and Superintendent who has been pivotal in making sure that both of these grants were executed to provide the needed support for students and the opportunity for collaborative public/private partnership. On behalf of the Foundation, I want to deliver our thanks and appreciation for the value of these partnerships for our students. Thank you so much.

Comments From Parent Organizations

[COMMENTS FROM PARENT ORGANIZATIONS](#)

Minutes:

District Advisory Council - Rachel Raneri, Chair:

The District Advisory Council met on November 28th. Mike Perrone gave us an explanation of the process of Staff Allocation and how it pertains to budget.

Kathy Leroy brought us MUCH information on the End of Course Assessments and what they will mean to the District. We also learned of possible new changes in curriculum that may be required by the state. She also filled us in on the exciting summer programs that will be in place for 2012.

Sara Murphy, from Chartwells, told us of some exciting programs that are taking place in food service. She also shared that Ava, the Nutrition Bunny is available for presentations at schools to talk about good food choices.

The Honorable Paula Wright gave us a little preview of some of the projects that she would like to get started in the near future.

A very important reminder; all School Advisory Councils MUST have their Mid-Year Stakeholders meeting in January. The minutes of this meeting are due to Pat Carley no later than February 10th.

The next meeting of the DAC will be on January 23rd at 6:00pm in the 6th floor conference room in this building.

Since the DAC does not meet in December, I would like to wish you all a wonderful,

peaceful holiday and I will see you next year!

PTA - Melissa Kicklighter, President:

Good evening! My name is Melissa Kicklighter, and I am here representing the Duval County Council of PTAs. Let me begin my report thanking Mr. Gentry for his service and commitment to the children in our community and express my congratulations to Board Member Burney as the new Chair of the Duval County School Board and Board Member Lee as the new Vice Chair. I look forward to continuing great work with both of you and all of the board members this next year.

With that in mind, tonight I have provided each of you with a copy of the postcard we are using for our advocacy campaign this holiday season, so we can make sure that our school district is on the minds of our State Legislators as they enjoy the season and we move into the next legislative session. I hope that each of you will take a few moments to complete the postcard provided and share your wish for public Pre-K to12 education. If you will be kind enough to do so and give them to one of the board secretaries, I will happily deliver them to your respective legislators. We have asked all of our PTA leaders and other concerned community members to participate in the campaign, and we continue to collect cards with inspiring and heartfelt notes of concern for the future of our children. Over the next two weeks, the County Council will be personally delivering the cards, and we hope that this will help our elected State leaders see the impact of the decisions they are making.

Before the January school board meeting, our next session of the Superintendent's Leadership Academy and iAdvocate Grassroots training will be held, so I will mention it now. It will be Saturday morning, January 7th at Paxon School for Advanced Studies. We welcome all to attend. These will be the last sessions held before our Duval Day in Tallahassee on January 25th, so we will be covering Strategy and Meeting with Decision Makers in preparation for the trip.

In January, I will share information with all of you regarding some of the mid-year accomplishments of the Duval County Council, so I will end my report now by wishing all of you, our school Principals, faculty and parents a holiday season filled with hope and good cheer!

Title I, Parent Advisory Council - JoAnn Floyd, Secretary:

My name is Joann Floyd, Title I Parent Advisory Council Secretary and representing Ribault Middle reporting in the absence of Iva Smith, Parent Advisory Council chairperson.

To the honorable chair, Betty Burney, Board Members, and Superintendent Pratt-Dannals, this report comes to you on behalf of the Title I Parent Advisory Council.

The first Title I Parent Advocacy Coffee Table Discussion was held on Tuesday, November 15 at the Title I Parent Involvement Headquarters located at Matthew Gilbert Middle. Our topic was centered on the evaluation responses of Parent University held October 22nd. Parents were very favorable of the learning experience in a college atmosphere and recommended that mini- Parent Universities are sponsored by a

cluster of schools throughout the district during the year. Facilitators stated that parents in attendance were not aware of various resources that are available through dcps as well as other local agencies. The University of FL- Duval County Extension representative stated that research indicates that schools providing parent support training has a positive impact on academic success. Representatives from Title I Social Services, Academic Services, United Way Full Service Schools, Duval County Extension Services as well as Principal Kenya Griffin of Englewood Elementary participated in the discussion group with parents.

The next Title I Parent Advocacy Coffee Table Discussion will be held following the General Meeting on Thursday, January 26 at 9:30 a.m. at Andrew Robinson Elem. in the Parent Involvement Center. The topic for discussion will be Family Support Services. Representatives from Healthy Start KidCare, United Way- Full Service Schools, Duval County Extension Services, Title I Social Services, and the district representative for the dcps Comprehensive Student Support System will be participating. We look forward to Supt. Pratt-Dannal's address to Title I parents, principals and stakeholders at this upcoming meeting.

This concludes the Title I Parent Advisory Council December report.

Comments From Employee Organizations

[COMMENTS FROM EMPLOYEE ORGANIZATIONS](#)

Minutes: *No report this evening.*

Student Achievement, Reform Activities, And Reports

[1. CHAIRMAN'S REPORT](#)

Minutes:

The Board met on December 5, 2011 to chart its course for the 2011-2012 school year. One major output of the work was the formulation of our 2011-2012 goals. The Duval County School Board provides governance and oversight for the Duval County Public Schools system. DCPS is one of the largest urban school districts in America and we are proud that our school system has earned a grade of "B" as in "boy", "big" and "better" from the Florida Department of Education. As the Duval County School Board strives to move our schools and our students towards excellence, we have formulated the following overarching goals to realize the ultimate goal of increasing student achievement.

Three Annual Goals:

- (1) Superintendent Accountability - we will define and implement the mechanism for holding the Superintendent accountable for the successful execution of the district's Strategic Plan and increasing student achievement.
- (2) Transparency of the Duval County Public School System - we will increase the public awareness of the district's successful school offerings (i.e., Accelerated High Schools, Academic Feeder Patterns, Career Academies, Magnet Schools, Neighborhood Schools).
- (3) Strengthen Board/Superintendent Relationship - The Board and Superintendent will effectively impact student achievement through continuous learning opportunities that strengthen teamwork/collaboration skills.

Quarterly Goals:

The Duval County School Board will define quarterly goals for the school district. The Board has outlined three goals that will be implemented during the first quarter: January-March, 2012:

- (1) Communications and transparency - enhance internal and external communications.
- (2) Increase morale - strategically implement opportunities to impact morale and increase employee motivation (i.e. reduction of teacher paperwork).
- (3) Succession Planning - design and implement an effective, proactive succession planning system that allows DCPS to be well prepared for expansion, the loss of key employees, employee promotions, and/or organizational redesign. Successful succession planning will build bench strength for DCPS.

I received a high quality and awesome education from elementary, junior and senior high schools. Our desire is that each and every one of our students who have parents can see their child receive an awesome education from Duval County. All working together moving Duval County Public Schools from a "B" to an "A"!

[2. SUPERINTENDENT'S REPORT](#)

Minutes:

We're very fortunate this Thursday to have a visit from Vice President Joe Biden and also, Secretary of Education, Arnie Duncan. This is actually the second visit by Mr. Duncan to our community. They will be visiting students and parents at Fletcher High School and the topic will be "Affordability of College and the Importance of College in our Young People's Lives". There will be a live web cast over our website - www.duvalschools.org It will begin at approximately 11:00 o'clock so you can tune

in. It is by invitation, only.

I'd like to remind parents and students that we only have 22 days left for learning recovery until the end of our first semester which is in the middle of January. For those who have not started that process, it's time to begin right now.

I mentioned the web earlier; you may have seen that we have a brand new web layout so check it out. Much of our information is now being more and more available on the web which is our best way to communicate with parents and students. So, please check out that new design.

Within Academic Services arena, we do have some assessments coming up - both the FAIR test which is our statewide reading test between November 30-February 3. Our benchmark tests which is a predictive test on how well you do on FCAT in reading and math is between November 30-December 9. There are some winter packets that have been developed for parents and they are available on our website. These are for K-8 students in reading, math and science so we encourage you to get online and spend at least part of your winter vacation making sure you beef up your skills and keep sharp. We also have several winter camps at schools and they are announcing them, separately.

Approximately 650 of our students will receive TV textbooks beginning December 14th. This is for 2nd and 3rd graders at S.P. Livingston, Pinedale, Sadie Tillis, West Jax and Annie R. Morgan Elementary Schools. These will be between December 14-16. This is where students and their parents can get web-like access for a very inexpensive price and this is part of our Read It Forward Jax campaign where companies, business partners and individuals contribute and it costs only about \$50 a year per student. It's great technology that helps us bridge that digital divide that is currently there for some of our parents at home.

Academic Services - a final of our three Intervene meetings for satisfying our waiver with the state will be this Thursday, December 8 beginning at 5:30 pm for boxed lunches and the meeting runs from 6:00-8:00 pm at Ribault High School. We welcome all, not only parents from our Intervene schools, but all community members to come. This meeting will be particularly critical because we'll begin input to the district and the state as to how to move forward and become even more effective including what other options the state might want to consider in addition to the four options currently available to us for our Intervene schools. We want to see a great turnout and it will be an exciting evening so we need your participation.

Football - We have two teams - Fletcher and First Coast - that are in the finals and we wish them well as they move forward.

Reports

[1. OPERATIONS REPORT - MR. DOUG AYARS](#)

Minutes: *No report this evening.*

[2. ACADEMIC SERVICES REPORT - MS. PAT WILLIS](#)

Minutes: *No report this evening.*

Approval of Agenda

[APPROVAL OF THE DECEMBER 6, 2011, AGENDA](#)

Motions:

That the Duval County School Board approve the December 6, 2011, Agenda as submitted on November 29, 2011, with the following changes:

1. Academic Services - Item 3 - Agreement with Northside Community Involvement, Incorporated, for the Win Program 2011-2012 - Item Withdrawn
2. Human Resource Services - Item 1 - Human Resource Services Employee Transactions - Revised Attachment
3. Operations - Real Estate, Planning, and Programming - Item 1 - Revenue Anticipation Note (RAN) Resolution and Delegation of Authority - Revised Attachment - PASS
4. Operations - Facilities Project Design, Construction, and Maintenance - Item 1 - Pre-Qualification of Construction Contractors for Educational Projects - Revised Agenda Item
5. Operations - Purchasing and Logistics - Item 2 - Student Transportation Services - GSA 5 - Item Withdrawn

Vote Results

Motion: Thomas Hazouri

Second: Martha Barrett

Martha Barrett - Aye

Betty Burney - Aye

Rebecca Couch - Aye

William Gentry - Aye

Thomas Hazouri - Aye

Fred Lee - Aye

Paula Wright - Aye

Approval of Minutes

[APPROVAL OF MINUTES](#)

Minutes:

That the Duval County School Board approve the following minutes:

September 6, 2011 - Board Workshop

September 15, 2011 - Special Board Meeting

September 15, 2011 - Board Workshop

September 20, 2011 - Board Workshop

October 11, 2011 - Board Workshop

October 13, 2011 - Joint DCSB-Duval Delegation Meeting

October 18, 2011 - Board Workshop

October 18, 2011 - Special Board Meeting

October 25, 2011 - Board Development Meeting

October 27, 2011 - Superintendent Evaluation Committee Meeting

November 1, 2011 - Joint DCSB - FSCJ Meeting

November 1, 2011 - Regular Board Meeting

November 8, 2011 - Board Workshop

November 15, 2011 - Board Workshop

November 17, 2011 - Board Workshop

November 22, 2011 - Board Grievance Committee Meeting

November 22, 2011 - Board Workshop

November 22, 2011 - Board Organizational Meeting

November 22, 2011 - DCSB Leasing Corporation Organizational Meeting

Motions:

That the Duval County School Board approve the Minutes for the Meetings listed in the Agenda Item.

- September 6, 2011 - Board Workshop
- September 15, 2011 - Special Board Meeting
- September 15, 2011 - Board Workshop
- September 20, 2011 - Board Workshop
- October 11, 2011 - Board Workshop
- October 13, 2011 - Joint DCSB - Duval Delegation Meeting
- October 18, 2011 - Special Board Meeting
- October 18, 2011 - Board Workshop
- October 25, 2011 - Board Development Meeting
- October 27, 2011 - Superintendent Evaluation Committee Meeting - PASS
- November 1, 2011 - Joint DCSB - FSCJ Meeting
- November 1, 2011 - Regular Board Meeting
- November 8, 2011 - Board Workshop
- November 15, 2011 - Board Workshop
- November 17, 2011 - Board Workshop
- November 22, 2011 - Board Grievance Committee Meeting
- November 22, 2011 - Board Workshop
- November 22, 2011 - Board Organizational Meeting
- November 22, 2011 - DCSB Leasing Corporation Organizational Meeting

Vote Results

Motion: Thomas Hazouri

Second: Fred Lee

Martha Barrett - Aye

Betty Burney - Aye

Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Paula Wright	- Aye
Fred Lee	- Aye

Approval of Consent Agenda

[APPROVAL OF CONSENT AGENDA](#)

Minutes: The Superintendent introduced Ms. Kimberly Brown as principal of Martin Luther King Elementary School. We welcome you.

Motions:	
That the Duval County School Board approve the Consent Agenda.	- PASS
Vote Results	
Motion: Martha Barrett	
Second: William Gentry	
Martha Barrett	- Aye
Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Consent Agenda

Academic Services

[1. PROFESSIONAL DEVELOPMENT AND STANDARDS FOR CERTIFICATED PERSONNEL 2.20](#)

Attachment: [BenefitsChallengesStandardsLearningForwardNov2011.pdf](#)
Attachment: [PDCertificatedPersonnelPolicyReview1112011.pdf](#)
Attachment: [STANDARDSfor PROFESSIONAL LEARNING2011.pdf](#)
Attachment: [PD Revised NSDC Standards Public Hearing_10232011.pdf](#)

2. MASTER INSERVICE PLAN 2010-2014- ADDITIONAL COMPONENTS

Attachment: [BENEFITS AND CHALLENGES FDOE11411.pdf](#)
Attachment: [PDA IDI inservice component.pdf](#)
Attachment: [PDA DSI inservice component.pdf](#)
Attachment: [Pathways PEESEComponent.pdf](#)
Attachment: [Pathways HealthComponent.pdf](#)
Attachment: [GradingPoliciesComponent.pdf](#)
Attachment: [PDA DMI inservice component.pdf](#)
Attachment: [Pathways PEPEComponent.pdf](#)
Attachment: [AccommodationsOverviewComponent.pdf](#)
Attachment: [TSSI MIP component.pdf](#)

3. AGREEMENT WITH NORTHSIDE COMMUNITY INVOLVEMENT, INCORPORATED FOR THE WIN PROGRAM 2011-2012

Attachment: [BenefitsandChallengesForm-2011-2012-AgreementwithNCIforWINBasketballProgram-11-7-11.pdf](#)

4. PURCHASE UPGRADE OF SUCCESSMAKER LICENSES FROM PEARSON

Attachment: [SuccessMaker-Math-Efficacy-Report-Final.pdf](#)
Attachment: [Success Maker Benefits and challenge.pdf](#)
Attachment: [SuccessMaker-Reading-Efficacy-Report-Final.pdf](#)
Attachment: [FCRR SuccessMaker Report.pdf](#)
Attachment: [HSM_OTR_SMe_DuvalCounty_10_2011_Final.pdf](#)
Attachment: [Success Maker 2010.11 Data Analysis Snap Shot.pdf](#)

Minutes: Ms. Burney said that being on the Board since 2004 and one of my greatest concerns with regards to our district was to make sure that all children had differentiated learning that would allow them to be successful in any endeavor; especially reading and math. One of the greatest things to happen to our district in awhile especially those young people who have fallen behind has been Successmaker because it differentiates and personalizes work for children and it moves them sometimes with lightning speed. We've heard from principal after principal who have come to this podium talk about what makes their elementary school successful. Even tonight, they talked about Successmaker. I applaud the district for using this program. I've seen what Successmaker can do and I feel our district is going to be better for it.

5. READY FOR TOMORROW CONTRACT

Attachment: [Ready for Tomorrow Past Accomplishments.pdf](#)

Attachment: [Benefits and Challenges Ready for Tomorrow.pdf](#)
Attachment: [Ready for Tomorrow Project Goals.pdf](#)
Attachment: [Highlights of Ready for Tomorrow Implementation.pdf](#)

Human Resource Services - Staffing

[1. HUMAN RESOURCE SERVICES EMPLOYEE TRANSACTIONS](#)

Attachment: [HRS Attach 12-06-11 TRANS.pdf](#)

Human Resource Services - Compensation

[1. SALARY SCHEDULES \(PART-TIME HOURLY\)](#)

Attachment: [HRS Attach CE SalarySchedule 12-06-11.pdf](#)
Attachment: [HRS Attach PN SalarySchedule 12-06-11.pdf](#)

Administration and Business Services - Budget and Financial

[1. ADOPTION OF BUDGET RESOLUTIONS](#)

Attachment: [December Narratives.pdf](#)
Attachment: [November Spreadsheets 01.pdf](#)
Attachment: [Resolution narrative.pdf](#)
Attachment: [December Spreadsheets.pdf](#)

[2. MONTHLY FINANCIAL STATEMENTS](#)

Attachment: [Cash and Investment Report for September 2011.pdf](#)
Attachment: [September 2011 Board Statement Worksheet.pdf](#)

[3. INTERNAL ACCOUNTS FUNDS - SCHOOL AUDITS](#)

Attachment: [Internal Audit Agenda for Dec 2011.pdf](#)

Operations - Facilities Project Design, Construction and Maintenance

[1. PRE-QUALIFICATION OF CONSTRUCTION CONTRACTORS FOR EDUCATIONAL PROJECTS](#)

Attachment: [FORM Board Approval - Renewals December 2011.pdf](#)
Attachment: [FORM Board Approval - New DECEMBER 2011.pdf](#)

[2. SUBSTANTIAL COMPLETION AND CERTIFICATE OF FINAL INSPECTION OF CAPITAL PROJECTS OVER \\$1,000,000: NEW CLASSROOM BUILDING ADDITION AT ROBERT E. LEE HIGH SCHOOL NO. 33/DCSB PROJECT NO. C-91400](#)

Attachment: [Dec 6 2011 B-C Agenda Item C-91400 CSC CFI for RE Lee HS No 45 10 31 11.pdf](#)

3. SUBSTANTIAL COMPLETION AND CERTIFICATE OF FINAL INSPECTION OF CAPITAL PROJECTS OVER \$1,000,000: NEW CLASSROOM BUILDING ADDITION AT DINSMORE ELEMENTARY SCHOOL NO. 45/DCSB PROJECT NO. C-91400

Attachment: [Dec 6 2011 B-C Agenda Item C-91400 CSC CFI for Dinsmore ES No 45 10 27 11.pdf](#)

4. MAGNET SCHOOL UPGRADES AT JOHN E. FORD K-8 NO. 154: PHASE III CONSTRUCTION DOCUMENTS/DCSB PROJECT NO. C-91470

Attachment: [Dec 6 2011 B-C Agenda Item C-91470 John E Ford K-8 No 154 Phase III Docs 10 27 11.pdf](#)

5. MAGNET SCHOOL UPGRADES AT JOHN E. FORD K-8 SCHOOL NO. 154: CONTRACT AMENDMENT NO. ONE TO POWELL DESIGN GROUP, INC/DCSB PROJECT NO. C-91470

Attachment: [Dec 6 2011 B-C Agenda Item C-91470 John E Ford K-8 No 154 Amend 1 to DP 10 27 11.pdf](#)

6. PERIODIC REPORT OF SUBSTANTIAL COMPLETIONS, FINAL INSPECTIONS, ORIGINAL CONTRACT AMOUNT AND NET SUM OF ALL CHANGE ORDERS ON MAJOR MAINTENANCE AND MINOR CAPITAL PROJECTS UNDER \$1,000,000

Attachment: [Dec 6 2011 Agenda Item CSC-CFI-Cont Sav on on Proj Chart for Nov 2011 11 10 11.pdf](#)

Attachment: [Dec 6 2011 B-C Agenda Item CSC-CFI-Cont Sav on Projects under \\$1M Report 10 27 11.pdf](#)

7. DRAINAGE IMPROVEMENTS AT BAYVIEW ELEMENTARY SCHOOL NO. 84: CONSTRUCTION CHANGE ORDER NO. 2/DCSB PROJECT NO. M-83810

Attachment: [Dec 6 2011 B-C Agenda Item M-83810 Change Order No 2 for Bayview ES #84 Drainage Improvements.pdf](#)

8. CHANGE ORDER REPORT FOR THE MONTH OF NOVEMBER 2011

Attachment: [Dec 6 2011 Agenda Item Change Order Report Chart for October 2011 11 15 11.pdf](#)

Operations - Purchasing and Logistics

1.SURPLUS PROPERTY RETIREMENT REPORT

Attachment: [05Dec2011.pdf](#)

Attachment: [07Dec2011.pdf](#)

Attachment: [04Dec2011.pdf](#)

Attachment: [06Dec2011.pdf](#)

Attachment: [NEW BENEFITS AND CHALLENGES FORM FY11-12dec.pdf](#)

Attachment: [RORET FY12Dec.pdf](#)
Attachment: [ROSUMFY12Dec.pdf](#)
Attachment: [December 2011.pdf](#)

2. STUDENT TRANSPORTATION SERVICES -- GSA 5

Attachment: ~~BENEFITS AND CHALLENGES FORM GSA5.pdf~~
Attachment: ~~BID TABULATION SHEET GSA 5.pdf~~

3. PER CAPITA AND EXAMINATION FEES

Attachment: [BENEFITS AND CHALLENGES- 12-6-2011 Board IB PerCapita and Examination Fees.pdf](#)

Discussion

Operations - Real Estate, Planning and Programming

1. REVENUE ANTICIPATION NOTE (RAN) RESOLUTION AND DELEGATION OF AUTHORITY

Attachment: [Dec 6 2011 B-C Agenda Item RAN Resolution 11-9-11.pdf](#)
Attachment: [Duval Schools - 2011 RAN - RFB.pdf](#)
Attachment: [DCPS EWCP RAN Paper-Scopes-Draw Schedules 11-8-11.pdf](#)
Attachment: [Authorizing Resolution for Agenda.pdf](#)

Minutes:

Ms. Barrett asked that this item be placed on the Discussion list so that I can disclose that this matter could inure to the benefit of my employer if Bank of America enters into an agreement with the district for this transaction.

I will abstain from the vote to be taken for this matter and I will file the appropriate form to be placed on record with the minutes of this meeting.

Speakers:

Mr. Tommy Hazouri, Board Member
Mr. Ed Pratt-Dannals, Superintendent of Schools
Mr. Paul Soares, Chief Officer, Operations Support

Motions:

That the Duval County School Board approve a resolution authorizing the District's Financial Advisor to solicit bids from qualified financial institutions to obtain the most advantageous transaction for the District, and

approving draft documents relating to process for issuing a Revenue Anticipation Note (RAN) in an amount not to exceed \$5 million and a maximum interest of 2.5% . - PASS

That the Duval County School Board authorize the Board Chairman and the Superintendent of Schools to execute the required legal documents and approve fees attendant to the issue when form approved by the Office of General Counsel.

Vote Results

Motion: Thomas Hazouri

Second: William Gentry

Martha Barrett	- Abstain
Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

General

[1. PUBLIC HEARING AND VOTE: DUVAL COUNTY SCHOOL BOARD POLICY 8.48 - FREE AND REDUCED MEALS](#)

Attachment: [26AAF16B-BDD4-4CF9-A295-4B2A4AA8169F.pdf](#)

Minutes:

The Chairman declared the public hearing open on the following item:

Duval County School Board Policy 8.48 - Free and Reduced Meals

The Chairman asked if anyone in the audience wished to speak to the Board regarding this item; there being no response, the Chairman closed the public hearing.

Speaker:

Mr. Paul Soares, Chief Officer, Operations Support

Motions:

That the Duval County School Board conduct the second Public Hearing and Vote on proposed changes to Board Policy 8.48. - PASS

Vote Results

Motion: Thomas Hazouri

Second: Martha Barrett

Martha Barrett	- Aye
Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Board Member Travel

[BOARD MEMBERS TRAVEL](#)

Minutes: *No Board Member travel for this meeting.*

Superintendent's Travel

[SUPERINTENDENT'S TRAVEL](#)

Minutes:

That the Duval County School Board approve the following travel for the Superintendent:

January 18-20, 2012 - The District Management Council's Annual Superintendent's Strategy Summit - New York, New York

Motions:

That the Duval County School Board approve the following travel for the Superintendent:

- January 18-20, 2012 - The District Management Council's Annual Superintendent's Strategy Summit - New York, NY - PASS

Vote Results

Motion: Martha Barrett

Second: William Gentry

Martha Barrett	- Aye
Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

For The Record

[FOR THE RECORD](#)

Minutes:

Ms. Becki Couch said I attended the First Coast Expo at the Avenues Mall last month and I'd like to say "thank you" to all of the students, teachers and administrators from Duval County that participated. I was extremely impressed with the students and principals; especially from A.P. Randolph. They were corralling students to the booth to discuss all the wonderful programs the school has to offer such as the Academy for Fire and Rescue and Public Safety which happens to be my son's two favorites. They were able to try on the equipment and I was so impressed with the way the kids presented the information. Principal Reddick is an outstanding leader and his passion

for education is very evident in his work.

Also, I want to say "congratulations" to my alma mater - First Coast High School - "GO BUCKS!" for their win in the semi-finals and I wish them good luck in their next game.

Merry Christmas to all and a Happy New Year!

Ms. Paula Wright said I'd like to take this opportunity to congratulate our new Chairwoman and Vice Chairman, Mrs. Burney and Mr. Lee because I'm looking forward to a productive, creative and innovative year. Earlier, the Superintendent spoke of the upcoming third and final meeting at Ribault High School and there were three meetings that were required by the State Department of Education as a condition of our schools receiving a waiver. This particular meeting will start at 6:00 pm this Thursday, December 8, and it's important that you be there because it will give you an opportunity to hear from our Chancellor, Pam Stewart who was recently appointed and will share evaluations of the past meetings. We've restructured the meeting and will have workshops for our students and will be facilitated. We're going to separate the male students from the female students. Former Senator Tony Hill will facilitate the meeting for our male students and our very own Josephine Jackson, Executive Director of our Office of Equal Opportunity will facilitate the meeting for the young ladies. We'll have workshops for parents and a separate workshop for the community and business stakeholders because we want each group to have an opportunity to share like ideas. We will culminate in the gymnasium where we will have resource booths so parents can receive more information in terms on how we can work together, engage our students and inform our community so that we can work to improve academic achievement. Everyone who can, please come out and join with us.

As we approach Christmas, I'd like to extend not only a Merry Christmas but may God's choice blessings be upon each one of you. Thank you.

Mr. Fel Lee said I want to say the best of luck to Fletcher High - "Go Senators!" I think it's a great honor for our district and we're very grateful that our Vice President is going to visit Fletcher High in the next couple of days. What a great event for our entire district.

I'd like to wish each and everyone a very happy holiday season and a safe New Year!

Mr. Tommy Hazouri said I'd like to congratulate Ms. Brown and Dr. Jeanne Ballentine a successful and happy retirement. Maybe you'll be like your husband and return to the scene of the crime, here, but we will miss you and you've had dedicated service to all of the children in Duval County. I've enjoyed working with you.

I'd like to thank the mayor for continuing his move in education - working and complimenting what we're doing as a school district and his kickoff of the Mayor's Mentor Program tomorrow. Mentoring is so important to all of us and we discussed this at our Board Development meeting yesterday. We know the district can't do it alone. It takes the united way - it takes everyone to make it happy. We walk side by side leaving not a single child behind.

I want to acknowledge that next week, Senator Thrasher will be at Lee High School

going on a tour of the new facilities - the one being added as well as the one just completed. I think Ms. Couch will join us as Lee will be part of her district next year.

I'm also looking forward to Thursday to visit Fletcher High and the Vice President, Joe Biden and Senator Duncan - this is important. He knows what we're trying to do and it starts at the top.

Ms. Martha Barrett said I'd like to congratulate you, Madam Chair, and Vice Chair Fel Lee. As I drove in this evening, I found how quickly power is fleeting, Mr. Gentry - there was your car.

I'd like to encourage everyone to attend the Duval County Art Teachers Association; it's fantastic. The displayed items are unbelievable and the Silent Auction. Last year, I bought a tree that Jack created and it is gorgeous and it's a real work of art. I encourage you to attend and it's for a great cause.

I'm looking forward to going to Lake Lucina Elementary next week. They have a new playground and it will be dedicated. Additionally, I'll go to Terry Parker High School next week for an IB meeting.

I want to congratulate Vicki Reynolds for doing a great job at the FSBA meeting; a great review of the Senate Bill 736 and what school boards may have to be taking up in the future which is an awesome thing. It was a great job and very understandable; congratulations.

Mr. W. C. Gentry said congratulations to Ms. Burney and Mr. Lee for your leadership role this year and we look forward to working with you. I am now back in the parking lot with the common people. Now, I can show some facial expressions because the camera usually misses me over here which is wonderful.

Last week was a great week as we had a Reading Gathering at the library and we recognize that reading is the key for our children and we're making a huge investment in reading through Read It Forward Jax - our teachers, administration and everyone is committed that every child will read on grade at grade all the time. We are getting there and we're not going unrecognized around the country. The Wallace Foundation came here with a multi-million dollar grant over four years to focus on summer reading. I knew that we were one of six districts of many that was chosen but I did not appreciate how competitive it was and that the reason they chose Duval County is because we were already in the summer reading business and committed to reading. They saw in our district huge potential and made their investment here. Our children of poverty often fall behind during the summer when they don't have the enrichment opportunities that other children may have. This is one of the keys to success in reading. The Wallace Foundation saw Duval as the leading district in the nation which included Rochester, Pittsburgh, Boston and two others - Cincinnati. I wish everyone in this city could have heard the comments made by the representatives of the Wallace Foundation about the great work going on in this community. Due to that great work, Superintendent Pratt-Dannals was asked to be the Superintendent Representative of this initiative. I want to thank Acosta and all of the other businesses and organizations that are coming forward making contributions to our initiatives so that we can have

reading libraries in every classroom which is so important to the success of our children and their parents; as well as the TV textbooks. I'm very proud of our district for stepping us and all of our partners for supporting us. It is not a mistake that Secretary of Education, Arnie Duncan has come to our city twice in the last year and a half because Duval County is on the national road map when it comes to a quality education. Thank you.

Ms. Betty Burney said this is for Dr. Jeannie Ballentine - I have kept this "Body of Work" from some young people at Hyde Grove Elementary School . I read to them awhile back and two things they were supposed to do for me - we talked about "goal posts" and they told me what their goal post was in life. They also spoke about their treasures and I keep this to keep me centered as to why I'm here - but because you've done so much with regards to reading, at the conclusion of this, I want to give it to you so that you can hold on to it and understand that there are so many children who through reading get an opportunity to dream and succeed.

For the first time in years, S.P. Livingston has a PTA. Thank you to Rachel Raneri, we had "Breaking Bread with Betty Burney" and we had an opportunity to chat and the parents were excited. As the former PTA president and vice president with Abess Park Elementary, sometimes we take for granted and believe that every school has that. Every school does not. Ms. Raneri, thank you for all of your hard work in getting that done.

I want to congratulate the students who are part of my "I'm A Star" Foundation. They did a tremendous job on Saturday in creating a Healthy Initiative Block Party for Health Zone 1. This was done entirely by students and it was phenomenal and these students represent basically every middle and high school in Duval County.

I had an opportunity to visit a young lady at Terry Parker High School who is vying for a scholarship and in doing that, her teachers asked if I could meet a group of seniors. They were just absolutely above par and I told them that as long as I was Board Chair, they would be my sounding board. So, we're going to meet next month just to hear from them.

Finally, we have Dr. Dana Kriznar - I want to congratulate her for all of her hard work in receiving her doctorate degree. You continue to do great work!

Mr. Exson who comes to us every month with information but this month, what you said should be publicize to many different people because there was a message in there for us all and for every stakeholder who involves themselves with Duval County.

Mr. Tommy Hazouri said that Mr. Exson said that tonight may be his last meeting to give his report. We don't care how old he is but we just want him to come. We hope you continue to come forward with your wisdom as we like to hear from you.as it is very important and we appreciate you.

Also, Pastor Ted Corley who prays for us and sends us prayers and to Dr. Jeanne Ballentine - congratulations on your retirement!

Adjournment

ADJOURNMENT

Minutes:

The meeting adjourned at 7:53 p.m.

Isd

Superintendent

Chairman